

# AFSCME LOCAL 4041

## STATE EMPLOYEES RISE UP NEWS

September 2018

### AFSCME Legal Defense Fund: We Have Your Back 24/7



You spoke and we listened! AFSCME Public Safety Members can now have peace of mind with outstanding legal representation provided by the Peace Officers Research Association of California (PORAC).

PORAC Legal Defense Fund is the nation's largest and most successful legal defense fund run by and for public safety officers. The fund has been in existence since 1974 and has more than 123,000 members. This **exclusive benefit** is available now for AFSCME members at **No Additional Cost!** The PORAC LDF provides:

**Criminal** - Representation at the first indication of potential criminal exposure arising from an act or omission committed within the scope of employment, e.g., shooting, custody death, or use of force resulting in serious physical injury.

**Civil** - Representation by an experienced civil attorney when a member is sued for an act within the scope of employment, but the employing agency refuses to defend the member. When the member's employing agency defends, but fails to fully indemnify that member, the Legal Defense Fund will provide an experienced attorney to monitor the case.

**Prison Rape Elimination Act** - Provides criminal and, as needed, civil defense in the event an AFSCME member is wrongfully accused of committing a sexual assault on an inmate.

**No Cap on Benefits** - The PORAC Legal Defense Fund provides unlimited access to attorneys, experts and investigators when reasonably needed to protect its members. Whether the case costs \$100,000 or \$1,000,000 to defend, the PORAC LDF keeps its long-standing promise of never skimping when members' lives and careers are on the line.

**Expansive List of Experienced Panel Attorneys** - PORAC only engages highly experienced and well-qualified attorneys, with a history of representing public safety personnel. Already have attorneys that are trusted by your union? PORAC will work with affiliate leadership to make those attorneys part of the LDF attorney panel.

**24 Hour Coverage** - PORAC has attorneys available 24 hours a day, 7 days a week to handle emergencies or critical incidents.

#### Frequently Asked Questions:

Q. Who do I call if I have questions about the AFSCME Public Safety Protection Program? Call the member advocacy line at 1-888-556-5631.

Q. How do I file a claim for the legal defense fund benefit? Simply call PORAC LDF and a case coordinator will determine your eligibility for benefits. If the case is coverable, you will be referred to an attorney or law firm in your area. Most calls take less than five minutes. You will then get a follow-up confirmation letter.

Q. What if I am involved in a critical incident outside of normal business hours? The 24 hours a day, 365 days a year PORAC LDF hotline is available for all critical incidents. When you call, you will get an answering service which will put you in touch with the administrator usually within 10 minutes.

[For more information, visit Poracldf.org/about](http://Poracldf.org/about)

### Member Spotlight: Grey Martin

#### Public Service Proud

Grey Martin is a Groundskeeper V at Northern Nevada Adult Mental Health and Local 4041's Washoe Chapter President. As a Groundskeeper, he maintains the appearance of an essential institution that serves an underserved community.



Grey is proud to be an AFSCME member. "We're all in this together. No one is going to give us benefits and pay raises without us standing up and asking for them."

### Forensic Specialists Fighting for Equal Pay

Forensic Specialists from DHHS have been on a campaign to secure pay equity similar to Correction Officers. Forensic Specialists receive the same skills/training and face similar threats as Correction Officers in order to do the jobs they love. Because of this, AFSCME members delivered a petition to shift supervisors with 86 signatures - roughly 90% of all Forensic Specialists statewide - to make our voices heard.



Our next step is to meet with the Director, Richard Whitley, to address this issue.

**Way to stand together!**

### Upcoming Events

September 29 - Canvassing: Volunteers Needed! | 10:00 AM - 2:00 PM

October 10 - Sierra Range Chapter Meeting | 5:30 PM - 6:30 PM

October 11 - Desert Chapter Meeting | 6:00 PM - 7:30 PM

October 13 - Super Walk in Las Vegas | Morning

October 17 - Washoe Chapter Meeting | 6:30 PM - 7:30 PM

October 18 - Last Day To Register To Vote Online

October 20 - Early Vote Rally and Walk in Las Vegas | Morning

October 20 - Super Walk in Reno/Carson City | Starting at 9 AM

October 20 & 21 - Carson City Stewards Training | 10:00 AM - 4:00 PM

### Volunteer Schedule

#### Working Families Need Your Help!

Now it's time we invest in ourselves and come together. A strong, active union – where workers come together to make a real difference – is the only way we can improve the lives of state workers, public sector retirees, and the services we provide to our communities.

#### House Visits

Monday-Thursdays: 4 PM - 8 PM  
AFSCME Nevada  
2755 E Desert Inn Rd #200  
Las Vegas, NV 89121

Saturdays: 10 AM - 2 PM  
AFSCME Nevada  
2755 E Desert Inn Rd #200  
Las Vegas, NV 89121

Sundays: 10 AM - 2 PM  
AFSCME Local 4041  
601 S Rancho Dr, Unit C-24  
Las Vegas, NV 89106

#### Phone Banks

Wednesdays: 12PM - 4 PM & 5 PM - 8PM  
AFSCME Local 4041  
601 S Rancho Dr, Unit C-24  
Las Vegas, NV 89106

Thursdays: 12 PM - 4 PM  
AFSCME Nevada  
2755 E Desert Inn Rd #200  
Las Vegas, NV 89121

Wednesday: 12PM-4PM & Thursday  
4-7PM  
AFSCME Nevada Retirees Chapter 4041  
625 Fairview, Unit 110  
Carson City, NV 89701

Available a different time and want to help? Contact us at (775) 882-3910 in Carson City, (702) 431-3113 in Las Vegas or [Info@nvafscme.org](mailto:Info@nvafscme.org) to arrange other volunteer opportunities.

# NEVER QUIT SERVICE AWARDS

**Nevada's communities never rest.** Streets need cleaning. Families need care. Students deserve well-run schools, and our neighborhoods demand safety. That's why people who work in public service never quit.

We're honoring members who take that extra step and show their communities what it means to keep Nevada Running. Nominate one of your fellow state workers at <https://neverquit.afscme.org/>



From union-made rebates when you buy to savings on insurance, AFSCME Advantage is the right place to get a great deal for your auto needs. Save money on your next union-made car, auto insurance plan, set of tires, and more.

[Learn more »](#)

Don't forget to follow us on social media!



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