



THE CLASSIFIED

AFSCME Local 4041



Summer 2018

communications@nvafscme.org

Biannual Convention Recap. —Sonja Whitten Local 4041, Vice President

Local 4041 held its biannual convention in Carson City, April 5—8, 2018. An orientation training was offered on Thursday night providing delegates an opportunity to ask questions and help familiarize themselves the parliamentary rules, also known as Robert’s Rules of Order.

Over the course of our two day convention delegates in attendance participated in trainings and worked diligently on the various resolutions submitted by Desert, Sierra Range & Washoe Chapters. Their hard work helped us start crafting our legislative agenda for the 2019 session and update our Local’s constitution. The Executive Board would like to thank each delegate for their participation and commitment to growing our Local!

Friday morning the convention was called to order by President Harry Schiffman, who introduced the first of many guest speakers to address the delegation.

Jeanine Lake, Senior Labor Representative; AFSCME Local 4041 gave a brief overview of the history of our Local (from our time as SNEA, State of Nevada Employees Association), to our decision to affiliate with AFSCME International. AFSCME Local 4041 continues our tradition of advocating for and representing State of Nevada employees.

AFSCME International Union Regional Vice President; Connie Derr, addressed the delegates and stressed the importance of organizing.

An invitation was sent to all of the candidates running to be the next

Governor of Nevada, offering them an opportunity to speak with the convention delegates. Only two gubernatorial candidates accepted our invitation. Chis Giunchigliani and Steve Sisolak both laid out their vision for the road to victory for all Nevadans and both of these candidates support collective bargaining rights for State of Nevada employees.

AFSCME Local 4041 made a dual endorsement for Governor in the primary election of Chris G. and Steve Sisolak. A complete list of endorsements can be found in this newsletter and will also be posted on our social media & website.



Chis Giunchigliani—Endorsement for Governor



Steve Sisolak—Endorsement for Governor

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Contributors

- ▶ Peggy Bohn
- ▶ Grey Martin
- ▶ Gordon Milden
- ▶ Sonja Whitten
- ▶ Cedric Williams



AFSCME Local 4041 Office Locations

Open:
Weekdays from 8:30 am
until 5:00 pm
Closed:
Weekends and all federal
and state holidays

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Carson City Fair at Fuji Park Cedric Williams — Sierra Range Chapter, President

Sierra Range Chapter along with Washoe Chapter and The Retirees, will be present at the fair. The event will be held at Fuji Park across from the Costco Shopping Center. The 5-day event will feature agriculture, community showcases, and some of the most “top notch” entertainment in the way of both solo singers and bands you’d ever want to hear.

We plan on having over 1000 visitors to our booth, with all of them taking a chance of winning something on our “Spinning Wheel” of stuff, which features, AFSCME: pens, poncho’s, lip balm, fans, visors, t-shirts (for members only), new vision-eyeglass cleaner/(cloth), and more.

With other functions and events that we are involved with throughout the year, people are now becoming aware that there is a union for State of Nevada Employees. It’s called: AFSCME!

For those of you that have unanswered questions, you can always call your AFSCME Local 4041- Sierra Range Chapter at: 775-882-3910 option 1 or come to our monthly meetings held the second Wednesday of each month at 05:30 PM.

Carson City Fair – 2018 Entertainment Schedule

Wednesday, July 25, 2018

12:30 PM to 02:00 PM: DJ Dalton
02:30 PM to 04:00 PM: Marsh
04:30 PM to 06:00 PM: Sam O.
06:30 PM to 08:00 PM: Canyon White Band
08:30 PM to 10:00 PM: Cedric Williams

Thursday, July 26, 2018

12:30 PM to 02:00 PM: C W Bayer
02:30 PM to 04:00 PM: Dan Kimm-HYPNOTIC.
04:30 PM to 06:00 PM: Canyon White
06:30 PM to 08:00 PM: Robert Miller&Friends
08:30 PM to 10:00 PM: Robert Miller: Karaoke

Friday, July 27, 2018

12:30 PM to 02:00 PM: C W Bayer
02:30 PM to 04:00 PM: Comedians
04:30 PM to 06:00 PM: Canyon White
06:30 PM to 08:00 PM: Giants of Zen
08:30 PM to 10:00 PM: Journey UnlimitedArena

Saturday, July 28, 2018

12:30 PM to 02:00 PM: Craig Fletcher Band
02:30 PM to 04:00 PM: Comedians
04:30 PM to 06:00 PM: Canyon White
06:30 PM to 08:00 PM: Randy Ide (piano)
08:30 PM to 10:00 PM: Comstock Cowboy-Arena

Sunday, July 29, 2018

12:30 PM to 02:00 PM: We Band
02:30 PM to 04:00 PM: Native American Dancers
04:30 PM to 06:00 PM: Closed
06:30 PM to 08:00 PM: Closed
08:30 PM to 10:00 PM: Closed



5-DAY EVENT FEATURING

4-H/FFA LIVESTOCK SHOW
4-H/FFA AUCTION
4-H DOG SHOW
DAIRY CATTLE SHOW
DAIRY GOAT SHOW
COMMUNITY SHOWCASE (OPEN SHOW)
ARTS & CRAFTS
ANTIQUA TRACTOR EVENTS
FOOD VENDORS
LIVE ENTERTAINMENT
LIVE MUSIC
AND MORE!



We need YOUR support!
As non-profit groups come together to plan a fun and family friendly fair, it will take the help of the entire community to get this fair off the ground. In addition to monetary support, please let us know if you would like to be a sponsor, vendor or can offer an in-kind match of resources or skills.

Questions? Please Contact:
Lindsay Chichester
UNCE Extension Educator
P: 775-887-2252
E: lchichester@unce.unr.edu



WWW.CARSONCITYNVFAIR.COM

Coffee with Washoe Chapter - Grey Martin — Washoe Chapter, President

The Washoe Chapter of AFSCME Local 4041 held its inaugural Coffee with AFSCME in April. Events are planned monthly. These events are an opportunity for members to meet with chapter leaders at their leisure on a weekend. The chapter knows not everyone can make it to a chapter meeting or worksite event.

The chapter is buying members, and potential members, a coffee and offering the chance to discuss workplace issues, upcoming events, and anything else members want to talk about. Voter registration will be available at some events, and political candidates have been invited to speak to and answer questions from members.

Washoe Chapter members can keep an eye out for flyers at work or check our Facebook page at AFSCME Local 4041 Washoe Chapter, for updates on candidates joining us and future dates and locations. See you there!

Future AFSCME Events! - Peggy Bohn—Sierra Range Chapter



Monthly Coffee with AFSCME, Washoe Chapter: Watch for dates, locations, times on Facebook page at AFSCME Local 4041 Washoe Chapter then come chat with us!

To start in June: Washoe Chapter's Lunch time Tailgaters! Watch for dates, locations and times on Facebook page at AFSCME Local 4041 Washoe Chapter.

Come visit the Northern Nevada AFSCME Chapters, Sierra Range, Washoe and the Retiree's, at the Carson City FAIR! We will have a table at Fuji Park in Carson City! We will share trinkets along with information for current and future AFSCME members and educate fellow State Employees. Volunteers are encouraged to

join us for a few hours! The Fair is Wednesday, July 25th through Sunday, July 29th at 5pm. More information will be posted at the Local's website, www.nvafscme.org. This is a family event! Fun, entertainment and information for all!

Who does not like a great Barbeque? Join the Northern Nevada Chapters, Retiree's, Washoe and Sierra Range, at the Annual "Labor Day" BBQ and potluck! It will be held at Bower's Mansion, located at the North end of Washoe Valley, from 11am-4pm on Saturday, September 1st. AFSCME provides the main course and utensils/plates. We ask the members to bring side dishes, desserts and non-alcoholic beverages! There will be fun for the entire family--face painting, sack races, good food and hopefully, the pool will be open! Check our Facebook site, AFSCME Local 4041 Washoe Chapter, or the Local's website, www.nvafscme.org, for updates

Labor Day Holiday Monday, September 3rd, is the Annual Labor Day Parade in Virginia City! Unions from the entire state join together for this historic parade! And afterwards, join everyone for a fabulous, free BBQ for those who dare to walk the short parade route! Again, this is a wonderful family event and the more, the merrier! We will keep information updated at the Local's website, www.nvafscme.org or on Facebook at AFSCME Local 4041 Washoe Chapter.

Join the Retiree's, Sierra Range and Washoe Chapters to build the Nevada Day Parade Float! Float building is done the Friday afternoon before (October 26th) and once completed, we have a Nevada Day feast! The parade is held on Saturday, October 27th with us lining up on the Parade route by 9am, the parade starts at 10am. Bring snacks and drinks for the ride! (Or walk, but you cannot do both!) This is a unique FAMILY event and we need to fill our float! Come join in on all of the Nevada Day Parade festivities! Please check the Local's website, www.nvafscme.org for updated information.

Boyd McCamish, Area Organizing Director (AFSCME IU) and I presented a training that explains the actions State of Nevada employees need to take to secure collective bargaining rights. Each of us has an important role and our actions now will directly our ability to:

1. Organize
2. Elect a worker-friendly Governor who will sign our collective bargaining bill.
3. Negotiate our first contract.

Having the ability to negotiate our pay, health insurance benefits, pension, and working conditions IS Worth the Fight, and are very important key issues that can be addressed by gaining collective bargaining rights.

If you are interested in learning more about joining our Worth the Fight Campaign, please contact our organizers:

Adam Barrington, located in Carson City/Reno (Region 1):
adamb@nvafscme.org.

Deb Berko, located in Las Vegas (Region 4):
deb@nvafscme.org.

President Harry Schiffman
Vice President Sonja Whitten
Secretary Treasurer Stephanie Canter
Recording Secretary Lydia DelRio

Regional Vice Presidents

Region 1 Richard Zemke
Region 2 Joe Roberts
Region 3 Vacant
Region 4 Neil Lake
Region 4 Gordon Milden

Alternate Regional Vice President

Region 1 Janet Brooks
Region 2 Vacant
Region 3 Vacant
Region 4 Gwyn Davies
Region 4 Sherri Thompson

Trustees

Region 1 Leticia Shoemaker
Region 2 Vacant
Region 3 Vacant
Region 4 Carol Larry

Janus v AFSCME and Local 4041 - Grey Martin, Washoe Chapter President

On February 26, the Supreme Court heard arguments in Janus v. AFSCME. The case deals with whether public employees who are non-union members can be compelled to pay fair-share fees to cover collective bargaining costs.

In states with collective bargaining agreements for public employees, workers have the option of joining their union or not, just like anywhere else. However, all of these workers must pay what's called a fair-share fee, which is usually about half the cost of union dues. The money from the fee is used to cover the costs of the collective bargaining process. Lawyers, negotiators, administrative staff, and clerical expenses are just some of the things the fair-share fee pays for.

The Supreme Court ruled this arrangement was lawful in 1977 in a decision called Abood v. Detroit Board of Education. The Court also stated in the Abood decision that fair-share fees could only be used for collective bargaining costs. Political activities could not be funded with fair-share fees. This keeps non-union employees from funding political activities they may not agree with or have not had a say in determining.

The plaintiff in the new case, Janus, contends that fair-share fees violate his First Amendment right to free speech. He contends that all union activities, even collective bargaining, are, by their nature, political. He reasons, therefore, that he shouldn't be forced to pay for political actions with which he doesn't agree—even if they benefit him.

What does this mean for AFSCME and for Nevada? It depends how the Court rules. If the Court rules in favor of Janus, as is fairly widely expected, membership in all public employee unions is expected to drop. Members may believe they no longer need to remain active if they receive the benefits of collective bargaining without paying dues, let alone a fair-share fee. This situation may lead to less worker-friendly collective bargaining agreements. There will be less money to pay for all the expenses associated with the process. Other services, like dispute resolutions, political activities, and member services will also likely be decreased or discontinued in this scenario.

Whichever way the Court rules, there will be little immediate effect for AFSCME Local 4041, simply because we don't have collective bargaining yet. However, once we attain collective bargaining rights (and we will!), it will be more important than ever to continue striving to attain our membership goals. If the Court rules against AFSCME, worker solidarity will be more important than ever to fund the bargaining process so that we can reach long-term goals. And membership will be the only way to get a seat at the bargaining table to have specific or individual concerns heard!

A ruling is expected in late spring or early summer.



AFSCME Local 404I

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Sonja Whitten
Vice-President

Stephanie Canter
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Recording Secretary

Neil Lake
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Regional Vice Presidents

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Gwyn Davies
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Alternate
Regional Vice Presidents

Carol Larry
Leticia Shoemaker
Trustees



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AFSCME Local 404I Statewide Endorsements

These are the candidates for office that your L & L Committee and State Board have endorsed for the upcoming elections. A (P) next to candidates with a competitive primary.

AFSCME, is NON-PARTISAN. The candidates we are endorsing have stated that they will help us fight for the same issues we are pushing in the legislature.



Governor:	Chris Giunchigliani	AD 15:	Howard Watts
	Steve Sisolak (P)		Michael Gandy (P)
Lt. Governor:	Kate Marshall	AD 16:	Heidi Swank
Attorney General:	Aaron Ford	AD 17:	Tyrone Thompson
Secretary of State:	Nelson Araujo	AD 18:	Richard Carrillo
Treasurer:	Zach Conine	AD 20:	Ellen Spiegel
Controller:	Catherine Byrne	AD 21:	Ozzie Fumo
		AD 22:	Kristee Watson
	State Senate	AD 25:	Gregory Shorts
		AD 28:	Edgar Flores
SD 2:	Mo Denis	AD 29:	Lesley Cohen (P)
SD 8:	Marilyn Dondero Loop (P)	AD 30:	Mike Sprinkle
SD 9:	Melanie Scheible (P)	AD 34:	Shannon Bilbray-Axelrod
SD 10:	Yvanna Cancela (P)	AD 35:	Michelle Gorelow (P)
SD 12:	Craig Jordahl	AD 37:	Rick Cornstuble (P)
SD 13:	Julia Ratti	AD 40:	Autumn Zemke
SD 14:	Wendy Boszak	AD 41:	Sandra Jauregui
SD 16:	Tina Davis-Hersey	AD 42:	Alex Asefa (P)
SD 20:	Julie Pazina		
SD 21:	James Ohrenschall (P)		COUNTY RACES
	State Assembly		Clark County Commission E: Tick Sagerblom (P)
AD 1:	Daniele Monroe-Moreno		Clark County Commission F: Justin Jones (P)
AD 2:	David Orentlicher (P)		
AD 3:	Selena Torres		
AD 4:	Connie Munk (P)		
AD 5:	Brittney Miller		
AD 7:	Dina Neal		
AD 8:	Jason Frierson		
AD 9:	Steve Yeager		
AD 10:	Chris Brooks		
AD 11:	Olivia Diaz		
AD 12:	Susie Martinez (P)		
AD 14:	Maggie Carlton		