

**Your New State Board** - by G. Milden, Communications Committee Chair

## Communications

### Committee

- ▶ G. Milden—Chair
- ▶ Harry Schiffman
- ▶ Peggy Bohn
- ▶ Gary Brewer
- ▶ Phillip Carrick
- ▶ Jason Hanski
- ▶ Jeanie Pratt
- ▶ Iris Soledad
- ▶ Cedric Williams
- ▶ Sonja Whitten



AFSCME Local 4041 statewide convention was held on April 7 through April 10 this year. Here are your board members for this term:

President - Harry Schiffman, Vice President - Sonja Whitten, Secretary-Treasurer - Stephanie Canter, Recording Secretary - Lydia Del Rio

Regional Vice Presidents: Region 1 - Tracy Du Pree, Richard Zemke, Region 2 - Jason Hanski, Region 4 - Neil Lake, G. Milden

Regional Vice Presidents: Region 1 Alternate - Janet Brooks, Region 4 Alternate - Dora Gomez, Sherri Thompson

Region 1 Trustee - Claribel Zecena, Region 4 Trustee - Carol Larry

AFSCME Biennial International Convention Delegates - Peggy Bohn, Stephanie Canter, Jason Hanski, Sonja Whitten, Cedric Williams, Richard Zemke

Alternate Delegates - Lydia Del Rio, Dora Gomez, Carol Larry, Margo Oliver, Harry Schiffman, Sherri Thompson

### Local 4041 on Social Media and the internet



@Local 4041



AFSCME Local 4041

[www.nvafscme.org](http://www.nvafscme.org)



AFSCME 42nd Biennial Convention will be held in Las Vegas from July 18 through July 22, 2016.

President Lee Saunders is scheduled to be the keynote speaker on July 18.

Secretary-Treasurer Laura Reyes is scheduled to be the keynote speaker on July 19.

On July 20, Rev. Dr. William Barber II President of the North Carolina NAACP is scheduled to speak. A scheduled rally for Culinary Workers at Trump Hotel will held on this day, as well.

There will be a talent show on July 21. and the election of International Officers on Friday the 22nd.

Contact your chapter board or AFSCME staff in Carson City or Las Vegas to make arrangements for a guest pass to attend the convention. *Let 's make Local 4041 's presence known!*



### When Do We Meet?

Corrections South Chapter - 3rd Thursdays of the month at 6:00 pm

Desert South Chapter - 2nd Thursdays of the month at 6:00 pm

Sierra Range Chapter - 2nd Wednesdays of the month at 5:30 pm

State Board Meeting - On a quarterly basis

Washoe Chapter - 3rd Wednesdays of the month at 6:30 pm

Communications Committee 1st Thursdays of the month at 6:30 pm

Events Committee - 1st Monday of the month

L & L Committee, as needed

Send an e-mail to [communications@nvafscme.org](mailto:communications@nvafscme.org) for information about meetings and committees.

## Get Organized! Get Involved! Make Our Voices Heard!

When you vote, please consider the candidates that Local 4041 endorses.

<b>RACE AND CANDIDATE NAME</b>	<b>RACE AND CANDIDATE NAME</b>
<b>UNITED STATE SENATE</b> CATHERINE MASTO CORTEZ	<b>STATE SENATE DISTRICT 13</b> NO ENDORSEMENT
<b>REPRESENTATIVE IN CONGRESS DISTRICT 1</b> DINA TITUS	<b>STATE SENATE DISTRICT 14</b> NOT UP FOR ELECTION
<b>REPRESENTATIVE IN CONGRESS DISTRICT 2</b> RICK SHEPHERD	<b>STATE SENATE DISTRICT 15</b> DEVON REESE
<b>REPRESENTATIVE IN CONGRESS DISTRICT 4</b> RUBEN KIHUEN	<b>STATE SENATE DISTRICT 16</b> NOT UP FOR ELECTION
<b>STATE SENATE DISTRICT 1</b> PATRICIA "Pat" SPEARMAN	<b>STATE SENATE DISTRICT 17</b> NOT UP FOR ELECTION
<b>STATE SENATE DISTRICT 2</b> NOT UP FOR ELECTION	<b>STATE SENATE, DISTRICT 18</b> ALEXANDER JUSTIN MARKS
<b>STATE SENATE DISTRICT 3</b> RICHARD "Tick" SEGERBLOM	<b>STATE SENATE, DISTRICT 19</b> NO ENDORSEMENT
<b>STATE SENATE DISTRICT 4</b> KELVIN ATKINSON	<b>STATE SENATE, DISTRICT 20</b> NOT UP FOR ELECTION
<b>STATE SENATE DISTRICT 5</b> JOYCE L WOODHOUSE	<b>STATE SENATE, DISTRICT 21</b> NOT UP FOR ELECTION
<b>STATE SENATE DISTRICT 6</b> NICOLE CANNIZZARO	<b>STATE ASSEMBLY, DISTRICT 1</b> DANIELE MONROE-MORENO
<b>STATE SENATE DISTRICT 7</b> DAVID R PARKS	<b>STATE ASSEMBLY, DISTRICT 2</b> NO ENDORSEMENT
<b>STATE SENATE DISTRICT 8</b> NOT UP FOR ELECTION	<b>STATE ASSEMBLY, DISTRICT 3</b> NELSON ARAUJO JR
<b>STATE SENATE DISTRICT 9</b> NOT UP FOR ELECTION	<b>STATE ASSEMBLY, DISTRICT 4</b> BERT LUCAS JR.
<b>STATE SENATE DISTRICT 10</b> NOT UP FOR ELECTION	<b>STATE ASSEMBLY, DISTRICT 5</b> RORY MARTINEZ
<b>STATE SENATE DISTRICT 11</b> AARON DARNELL FORD	<b>STATE ASSEMBLY, DISTRICT 6</b> WILLIAM McCURDY
<b>STATE SENATE DISTRICT 12</b> NOT UP FOR ELECTION	<b>STATE ASSEMBLY, DISTRICT 7</b> DINA NEAL

## AFSCME Local 404I Endorsements, cont.

---

<b>RACE AND CANDIDATE NAME</b>	
	<b>STATE ASSEMBLY, DISTRICT 25</b> NO ENDORSEMENT
<b>STATE ASSEMBLY, DISTRICT 8</b> JASON FRIERSON	<b>STATE ASSEMBLY, DISTRICT 26</b> NO ENDORSEMENT
<b>STATE ASSEMBLY, DISTRICT 9</b> STEVE YEAGER	<b>STATE ASSEMBLY, DISTRICT 27</b> TERESA BENITEZ-THOMPSON
<b>STATE ASSEMBLY, DISTRICT 10</b> CHRIS BROOKS	<b>STATE ASSEMBLY, DISTRICT 28</b> EDGAR FLORES
<b>STATE ASSEMBLY, DISTRICT 11</b> OLIVIA DIAZ	<b>STATE ASSEMBLY, DISTRICT 29</b> LESLEY ELIZABETH COHEN
<b>STATE ASSEMBLY, DISTRICT 12</b> JAMES OHRENSCHALL	<b>STATE ASSEMBLY, DISTRICT 30</b> MICHAEL SPRINKLE
<b>STATE ASSEMBLY, DISTRICT 13</b> NO ENDORSEMENT	<b>STATE ASSEMBLY, DISTRICT 31</b> RICHARD SKIP DALY
<b>STATE ASSEMBLY, DISTRICT 14</b> MAGGIE CARLTON	<b>STATE ASSEMBLY, DISTRICT 32</b> NO ENDORSEMENT
<b>STATE ASSEMBLY, DISTRICT 15</b> ELLIOT ANDERSON	<b>STATE ASSEMBLY, DISTRICT 33</b> NO ENDORSEMENT
<b>STATE ASSEMBLY, DISTRICT 16</b> HEIDI SWANK	<b>STATE ASSEMBLY, DISTRICT 34</b> MANNY GARCIA
<b>STATE ASSEMBLY, DISTRICT 17</b> TYRONE THOMPSON	<b>STATE ASSEMBLY, DISTRICT 35</b> JUSTIN LEE WATKINS
<b>STATE ASSEMBLY, DISTRICT 18</b> RICHARD CARRILLO	<b>STATE ASSEMBLY, DISTRICT 36</b> NO ENDORSEMENT
<b>STATE ASSEMBLY, DISTRICT 19</b> NO ENDORSEMENT	<b>STATE ASSEMBLY, DISTRICT 37</b> GLENN TROWBRIDGE
<b>STATE ASSEMBLY, DISTRICT 20</b> ELLEN BARRE SPIEGEL	<b>STATE ASSEMBLY, DISTRICT 38</b> NO ENDORSEMENT
<b>STATE ASSEMBLY, DISTRICT 21</b> OZZIE FUMO	<b>STATE ASSEMBLY, DISTRICT 39</b> NO ENDORSEMENT
<b>STATE ASSEMBLY, DISTRICT 22</b> NO ENDORSEMENT	<b>STATE ASSEMBLY, DISTRICT 40</b> NO ENDORSEMENT
<b>STATE ASSEMBLY, DISTRICT 23</b> GARY JORDAHL	<b>STATE ASSEMBLY, DISTRICT 41</b> PAUL AIZLEY
<b>STATE ASSEMBLY, DISTRICT 24</b> AMBER JOINER	<b>STATE ASSEMBLY, DISTRICT 42</b> IRENE BUSTAMANTE ADAMS

# AFSCME STRONG

The AFSCME Strong campaign is an integral part of Local 4041's organizing member to member effort. During our annual convention that was held April 7-10, 2016; G. Milden, Lydia Del Rio, Cedric Williams and Sonja Whitten, all members of Local 4041, with the help of Lalo Macias from AFSCME International, presented the AFSCME Strong training to all delegates, and alternate delegates attending our convention. We shared five effective steps to activating our co-workers via one-on-one organizing conversations.

1. Introduction: Talk to your co-workers and educate them on why it's important to talk, right now, about our union. Be friendly and proud of AFSCME Local 4041 accomplishments.
2. Get the story: Listen and find out what our co-workers care about. Is it workplace safety, staffing ratios, or some other issue?
3. Share our union vision: Talk about the importance of being united and how things can be better by building our union.
4. Assess support and move to action: It's great our co-worker signed the card and now we want to involve them in our union activities. Are they interested in helping with any of Local 4041 committees? There are plenty of opportunities to get involved; please send an e-mail to any of the following committees you may be interested in participating on. (Remember, you don't have to pick just one 😊)  
[communications@nvafscme.org](mailto:communications@nvafscme.org)  
[events@nvafscme.org](mailto:events@nvafscme.org)  
[L&L@nvafscme.org](mailto:L&L@nvafscme.org)
5. Inform and inoculate about further attacks: Make sure everyone is well aware of the attacks. State employees have faced regarding their pension, salary and health insurance benefits, just to name a few. Also educate members and non-members about the dangers privatization of State jobs has on the public we serve. Give the member tools to handle common questions and ways to answer them.

If you haven't spoken to your co-worker about AFSCME local 4041, I encourage you to practice the five steps listed above. The conversation will flow naturally and you will have an opportunity to get to know your co-workers and help make our union AFSCME Strong!



Lydia Del Rio, AFSCME Strong training, AFSCME Local 4041 2016 Convention



Cedric Williams, AFSCME Strong training, AFSCME Local 4041 2016 Convention



Dear Carson City Local 4041 Members,

The month of April was a very exciting month for us as it was our AFSCME Local 4041, 2016 Bi-Annual Convention, which was held at The Gold Dust West in Carson City. The convention opened with early registration on Thursday, April 7, 2016 and convened on Saturday, April 9, 2016 after our banquet, awards presentation and installation of officers.

The Officers of our New Administration are left to right: Richard Zemke; Jason Hanski; Dora Gomez; Lydia Del Rio; Neil Lake; Sherrie Thompson; Harry Schiffman; Sonja Whitten; G. Milden; Janet Brooks and Carol Larry.

We will support this administration and together we will continue to negotiate strong contracts, win wage increases, protect jobs, settle grievances, stop privatization, and fight for health, retirement and other benefits for members from every field of public service.



Another highlight of the evening was when our very own Richard Zemke won the “Recruiter of the Year” Award. We are very proud of him! Pictured left to right: Harry Schiffman, Local 4041 President; Richard Zemke; and Charlie Muller, Local 4041 Retirees President.

Last but not least, the Sierra Range Chapter was presented a \$400.00 check from AFSCME Local 4041 Retirees to utilize for expenses such as: our presence at The State Fair, The Nevada Day Parade, The Annual Christmas Party. Pictured left to right: Cedric Williams, Sierra Range Chapter President and Charlie Muller, Local 4041 Retiree Chapter President.



At last month’s meeting, we were given a presentation by Carl Zablony, Public Relations Specialist for American Income Life Insurance, Contact #: 305-588-0000, discussing insurance programs available through his company. One of those benefits is that all members are provided a fully paid group Accidental Death and Dismemberment benefit of \$4,000 through the cooperation of the Union and American Income Life Insurance Company. This is at no cost to the union member. However, there is a “yellow card” that needs to be requested and returned in order for you to designate for beneficiary intent and to receive a follow-up courtesy visit to receive the Health Services discount card and child safety material including an opportunity to have your needs Based Analysis provided to you in your home to determine current and future needs or you can go online to designate your beneficiary at: [www.aillife.com](http://www.aillife.com).

For those of you that have unanswered questions, you can always call your AFSCME Local 4041 Sierra Range Chapter at: 775-882-3910 ext. (109) or come to our monthly meetings held the second Wednesday of each month at 05:30 PM. The next meetings will be held on Wednesday, May 11, 2016 and Wednesday, June 8, 2016 at 05:30 PM.

In Solidarity

*What 's Your Story?*

Hi my name is Rose Munoz and I was hired on with the State of Nevada, Division of Welfare and Supportive Services back in March of 2010 as a Clerical Trainee, with intermittent status. For those who are not sure what that means, it basically states that your employment is occurring at irregular intervals; not continuous or steady. So you can imagine how happy I was when I was made a Permanent Employee.

I guess I was drawn to this field of service as I have always wanted to give something back to the community. I have always wanted to treat someone as I wanted to be treated and working with this agency has given me the opportunity to do just that.

As far as me becoming a member of AFSCME Local 4041, I have been exposed to the union for many years now, but I recently joined because I wanted to lend my name, my number and my voice to the cause.

I also thought that if I have this group of individuals out there fighting for me to have better benefits, fighting for me to keep my insurance premiums down, fighting to get me a better wage... why aren 't I in that fight too?

So here I am!

*Submitted by: Rose Munoz: Division of Welfare and Supportive Services*

<p>Sierra Range Chapter Officers</p> <p><i>Cedric Williams, DWSS President</i></p> <p><i>Richard Zemke, DWSS Vice-President</i></p> <p><i>Dina Bahurka, DMV Recording Secretary</i></p> <p><i>Janet Osalvo, DHHS Treasurer</i></p> <p><i>Chapter Board</i></p> <p><i>Leticia Shoemaker, DMV</i></p> <p><i>Williford, Linda, DMV</i></p> <p><i>Region 1 VP 's</i></p> <p><i>Tracy Du Pree</i></p> <p><i>Richard Zemke</i></p>	<p>SAVE THE DATE</p> <p><b>IMPORTANT!!!!</b></p> <p><b>June 8, 2016</b></p> <p>Next Chapter Meeting 5:30pm</p> <p>504 E. Musser St, 300</p>	<p>Davis Vision Benefit</p> <p>Available to Union Members</p> <p>Did you know that as a union member you can buy a supplement vision care policy for as little as \$6.78 for yourself; \$11.41 for yourself and one other household member; or \$17.19 for your entire household? For complete benefit information contact our office at (775) 882-3910 ext 109. Our office staff will be glad to send you the enrollment form and information.</p>
	<p>Are you receiving emails from Local 4041?</p> <p>If not, sign up today!</p> <p>Go to <a href="http://www.nvafscme.org">www.nvafscme.org</a> sign up to get action alerts &amp; email</p>	

## In Memoriam



Eva Lynn Blaney

Recording Secretary, Washoe Chapter, AFSCME Local 4041

February 3, 1961 – May 1, 2016

The State of Nevada lost a loyal team member and friend, Eva Blaney, on May 1, 2016. Eva was a tremendous asset to Aging and Disability Services Division, Nevada Early Intervention Services, and the State of Nevada. Eva Blaney began her 28½ year career at Nevada Early Intervention Services- Reno on October 19, 1987 as an Administrative Aide II and concluded as an Administrative Assistant IV. The State of Nevada recognizes her dedicated contributions to state service and to the citizens of this great state and commends her for a job well done.

Eva Blaney served as the Recording Secretary for the Washoe Chapter and State Trustee for the AFSCME Local 4041 where she dedicated personal time and energy to serving her fellow State of Nevada workforce. She showed dedication and perseverance in order to uphold and protect rights of her fellow state employee. Nor was Eva shy about meeting with State legislators in advocating for the rights of State Workers.

During her long career as a public servant she never lost her passion for young children and their families, through her years of service in a mission to benefit the State's youngest citizens through building relationships as the first contact with families. With determination, she guided Nevada Early Intervention Services-Reno through changing times and all of this with a smile on her face.

Eva Blaney will be sincerely missed by all who have had the pleasure and good fortune to work with her. Our condolences go out Eva's family and all those that are mourning her and working their way through the healing process.

Eva's family has designated donations on behalf of Eva Blaney to Friends of Special Children. Wow, how wonderful! Eva would have loved this thought. Eva faithfully attended the events and parties that Friends of Special Children provided for Northern Nevada young children and their families during these many years. An account has been established at US Bank for Friends of Special Children; the account number is 153790195405.

Eva Blaney, Ya' Qub Mustafaa, and Gary Brewer,  
at AFSCME Local 4041 2016 Convention





## AFSCME Local 4041 Board of Directors

Harry Schiffman  
President

Sonja Whitten  
Vice-President

Stephanie Canter  
Secretary/Treasurer

Lydia Del Rio  
Recording Secretary

Tracy Du Pree  
Jason Hanski  
Neil Lake  
G. Milden  
Richard Zemke  
Regional Vice Presidents

Janet Brooks  
Dora Gomez  
Sherri Thompson  
Alternate Regional Vice  
Presidents

## AFSCME Local 4041 Office Locations

Open:  
Weekdays from 8:30 am  
until 5:00 pm  
Closed:  
Weekends and all federal  
and state holidays

504 East Musser Street 300  
Carson City, Nevada 89701  
Phone: 866-455-5414  
Phone: 775-882-3910  
Fax: 775-882-1202

601 South Rancho Drive C24  
Las Vegas, Nevada 89106  
Phone: 702-431-3113  
Fax: 702-331-3066

## A Partial AFSCME History Timeline - Fighting for Civil Service

"Those who profess to favor freedom and yet depreciate agitation, are people who want crops without ploughing the ground; they want rain without thunder and lightning; they want the ocean without the roar of its many waters. ... Power concedes nothing without a demand; it never has and it never will." - *Fredrick Douglass, American abolitionist*

### Fighting for Civil Service

**1932** A small group of white-collar, professional employees in Madison, Wis., fearing they would lose their civil service jobs to political patronage, formed the Wisconsin State Employees Association (WSEA), which would later become Council 24 (Wisconsin State Employees Union)

**1933** WSEA members hold meetings, march, demonstrate and lobby hard in the state Legislature to defeat a bill that would have dismantled the state civil service system

**1935** Similar employee associations emerge in 19 states; at the American Federation of Labor (AFL) convention, the group, now known as the American Federation of State, County and Municipal Employees (AFSCME), is made a department of the American Federation of Government Employees (AFGE)

**1936** AFSCME is granted a charter by the AFL; Arnold Zander is chosen as AFSCME's first International president after he formed a coalition of 20 public sector locals around the country



**1938** 2,000 sanitation workers in Philadelphia go on strike to protest layoffs and pay cuts and win AFSCME's first bargaining agreement with a major city

**1936-1945** AFSCME focuses on lobbying in state legislatures to pass or strengthen civil service laws; membership increases from 10,000 to 73,000

**1945-1946** World War II ends; the postwar period is marked by a wave of strikes as workers - 3.5 million in 1945 and 4.6 million in 1946 - strike for higher wages in the postwar economy; there is an unrest in the public sector as city employees strike in several cities

**1947** Eight states pass laws that would penalize striking public workers; Congress passes the Taft-Hartley Act, which restricts private-sector unions and makes it easier for employers to break strikes

**1955** AFL and CIO (Congress of Industrial Organizations) merge to form the AFL-CIO; AFSCME membership passes 100,000